

APPENDIX E

SOCIOECONOMIC INFORMATION

Community Descriptions

The residential development that is identified in reference to the North Belt Freeway is located within the cities of Sherwood, Jacksonville, and North Little Rock, and the small-unincorporated community known as Gravel Ridge, however, the residential development that occurs along the Preferred Alternative can be found present within in the cities of North Little Rock, Sherwood, and the unincorporated community of Gravel Ridge. See Figure 3.6-1.

Sherwood

Sherwood is a growing city embedded between North Little Rock and Jacksonville. The main portion of the residential development is located along the Preferred Alternative in the city of Sherwood. Unlike many of the regions within the study area, Sherwood exceeded a population growth of over 1,000 between the ten-year time span from 1990-2000 (Year 1990 – 18,893 and Year 2000 – 21,511, a population increase of 8.8 %). The only city in the vicinity exceeding Sherwood’s total for the same time was Little Rock, with totals exceeding 5,000 (Year 1990 – 175,795 and Year 2000 – 183,133, a population increase of 9.6%).

There are eight recognized residential developments in Sherwood located along the Preferred Alternative, these communities are described in detail below:

Gap Creek – This is a planned neighborhood community located just west of Indianhead Lake and to the northwest of Highway 67, just off of Brockington Road. Gap Creek is bounded by older established developments, such as Indianhead Lake Estates to the east and Gravel Ridge to the north. Land use in this area is primarily single-family dwellings with the majority of the units one and two-story brick homes. Growth in this development has been steady and continuous, partially due to the scenic lake nearby and the quiet residential environment. Families within this development are mainly Caucasian and commonly consist of two to three persons per household, generally earning an average income of close to \$50,000 per year. At the closest point, the Preferred Alternative is located immediately north of the Gap Creek community at approximately ¼ mile (0.4 kilometers) or less.

Miller's Crossing – A developing neighborhood community predominantly established within the last five years. Miller's Crossing is located approximately one mile (1.6 kilometers) east of Sylvan Hills High School and one mile (1.6 kilometers) west of Brockington Road, immediately off Highway 107. Surrounded by wooded areas, the subdivision is primarily two-story brick homes with an estimated value exceeding \$200,000 each. Family households within this community are predominantly Caucasian and often consist of two to three persons with an average household income of close to \$50,000 per year. At the closest point, the Preferred Alternative is located adjacent to the north side of the Miller's Crossing community at approximately ½ mile (0.8 kilometers).

Windridge – Nestled just north of Highway 107, approximately ¼ mile (0.4 kilometers) east of Sylvan Hills High School, is a small, established, planned neighborhood community known as Windridge. It is primarily one-story brick or frame homes. Family dwellings within the area mainly consist of Caucasians with two or three persons per household. The average household income is approximately \$35,000 to \$45,000 per year. At the closest point, the Preferred Alternative is located adjacent to the north side of the Windridge neighborhood at approximately ¾ mile (1.2 kilometers).

Hidden Creek – This community is located just north of Sylvan Hills High School. Hidden Creek is a fairly new planned neighborhood community bounded by older established communities such as Windridge to the south and Amber Oaks to the east. The houses primarily consist of one and two-story brick and frame homes. Family households within this community are mainly Caucasian and often consist of two to four persons with an average household income of close to \$55,000 per year. At the closest point, the Preferred Alternative is located immediately north of the Hidden Creek neighborhood at approximately ½ mile (0.8 kilometers).

Amber Oaks – Amber Oaks is one of the smallest communities along the Preferred Alternative. This planned neighborhood community is located just off Highway 107, just north of the Windridge community. The homes consist of one-story frame houses. Families within this community are mainly Caucasian and commonly consist of two to three persons per household, generally earning an average income of close to \$50,000 per year. At the

closest point, the Preferred Alternative is located immediately north of the Hidden Creek neighborhood at approximately $\frac{3}{4}$ mile (1.2 kilometers).

Kellogg Acres – Kellogg Acres is a quiet, rural, low density neighborhood community, located approximately $1\frac{1}{2}$ miles (2.4 kilometers) north of Sylvan Hills High School. Kellogg Acres is an older established community bounded by other established communities such as Silver Springs to the east, and Oakdale to the southeast. Camp Robinson encompasses the western boundary of this community. The majority of the homes in Kellogg Acres are one or two-story frame or brick construction with two to four persons per household. The areas residents are predominantly Caucasians with an average household income of approximately \$55,000 per year. The Preferred Alternative would be in the middle of the Kellogg Acres community, however, a planned overpass on Kellogg Acres Road should result in the neighborhood remaining jointly attached.

Oakdale – The Oakdale community is a planned neighborhood community between Highway 107 and Kellogg Acres. Homes within the community consist of one and two-story brick and frame houses. Families within this area are mainly Caucasian and commonly consist of two to three persons per household, generally earning an average income of close to \$50,000 per year. At the closest point, the Preferred Alternative is located immediately north of Oakdale at approximately $\frac{1}{4}$ mile (0.4 kilometers) or less.

Silver Springs – Silver Springs is a planned neighborhood community located east of the Kellogg Acres community. This primarily rural community consists of one and two-story brick and frame homes. Families within this area are mainly Caucasian and commonly consist of two to four persons per household, generally earning an average income of close to \$55,000 per year. At the closest point, the Preferred Alternative is located immediately south of the Silver Springs community at approximately $\frac{1}{4}$ mile (0.4 kilometers) or less.

North Little Rock

The City of North Little Rock is located just north of the Arkansas River in Central Arkansas. North Little Rock's population has decreased within the past ten years from 61,741 in 1990 to 60,433 in 2000, a decline of 2%. This decline is partially due to loss of population to the surrounding suburbia, particularly Sherwood and Little Rock.

There is one community located in North Little Rock that would be impacted by the Preferred Alternative. This community is described in detail below:

Crystal Hill – This community is an established neighborhood community located within the city limits of North Little Rock, between the Interstate 40/430 Interchange and Camp Robinson. Its primary land usage is predominately rural residential with a mixture of commercial and industrial. Families in this community consist of a variety of races with the average annual household income ranging between \$35,000 and \$45,000. Homes in Crystal Hill consist of mainly one-story brick or frame houses along with several mobile homes.

Jacksonville

Jacksonville is located between Sherwood and Cabot along Highway 67. At one time a fast growing suburban area of Little Rock and North Little Rock, growth in Jacksonville has slowed down with the population growing from 29,101 citizens in 1990 to 29,916 citizens in 2000, a population increase of almost 3%.

There are three communities located along the Preferred Alternative of the North Belt Freeway in Jacksonville. These communities are described in detail below:

Northlake Estates – This planned neighborhood community has boundaries established by Indianhead Lake and Indianhead Lake Estates to the south and Tara Mount to the northeast. Homes in this area are primarily single-family dwellings with the majority of the units one and two-story brick houses. There is also an apartment complex known as Timber Ridge located in the midst of the neighborhood. Additions to this community are being made yearly. Families within this community are mainly Caucasian and commonly consist of two to four persons per household, generally earning an average income of close to \$45,000 per year. At the closest point, the Preferred Alternative is located immediately south of the Northlake Estates at approximately ¼ mile (0.4 kilometers) or less.

Indianhead Lake Estates – This planned neighborhood community is located just east of Indianhead Lake and northwest of Highway 67. Indianhead Lake Estates is a community bounded by Indianhead Lake to the west and Northlake Estates to the north. Homes in this area are primarily single-family dwellings with the majority of the units one and two-story

brick houses. Families within this community are mainly Caucasian and commonly consist of two to three persons per household, generally earning an average income of close to \$50,000 per year. At the closest point, the Preferred Alternative is located immediately north of the Indianhead Lake Estates at approximately ¼ mile (0.4 kilometers) or less.

Tara Mount – Tara Mount is a planned neighborhood community in Jacksonville, with Pennpoint Estates subdivision to the north and Northlake Estates to the south. Homes in this area consists of primarily single-family dwellings, with the majority of the units one and two-story brick houses. Families within this community are mainly Caucasian and commonly have three persons per household, generally earning an average income of close to \$55,000 per year. At the closest point, the Preferred Alternative is located southwest of the Tara Mount community at approximately 1½ mile (2.4 kilometers) or less.

There are two other communities located along the Preferred Alternative that are in unincorporated areas of the county.

Gravel Ridge – Gravel Ridge is an embedded relational community located just north of Sherwood and west of Jacksonville. The community is predominantly two to four person households with an average annual household income of close to \$40,000. Families within this community are mainly Caucasian, with a mixture of African-Americans and Hispanics. Homes consist of one and two-story brick houses, apartments, and manufactured homes. Land use in the area is a mixture of commercial and residential. At the closest point, the Preferred Alternative is located immediately south of the Gravel Ridge community at approximately ½ mile (0.8 kilometers) or less.

Kellogg Valley – Kellogg Valley is a planned neighborhood community located just north of the Gravel Ridge community. Similar to Gravel Ridge, Kellogg Valley is predominantly two to four person households with an average annual household income of close to \$40,000. Residences consist of primarily one and two-story brick and frame homes with some mobile homes. Families within this community are mainly Caucasian. Land use in the area also consists of a mixture of residential and commercial. At the closest point, the Preferred Alternative is located approximately 1 ¾ mile (2.8 kilometers) south of the Kellogg Valley community.

Title VI and Environmental Justice

The Civil Rights Acts, Title VI, and Executive Order 12898, Federal Actions to Address Protected Populations do not recommend a specific method for ensuring environmental justice in transportation planning. Block and tract maps from the 2000 census were utilized to determine areas within the study area that might have Title VI or Environmental Justice populations. Field investigations were then used to determine where these populations lived, with intensive focus on those areas at immediately at or near the Preferred Alternative.

Conceptual Stage Relocation Statement

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT RIGHT OF WAY DIVISION RELOCATION SECTION

INTEROFFICE MEMORANDUM

TO: Lynn Malbrough, Environmental Division Head
FROM: Perry Johnston, Right of Way Division Head
DATE: March 20, 2006 (update August 17, 2007)
SUBJECT: Job R60101
Hwy. 67-I-40 West (North Belt Freeway)
Pulaski County
CONCEPTUAL STAGE RELOCATION STATEMENT

GENERAL STATEMENT OF RELOCATION PROCEDURE

Residents in the proposed right of way for the project would be eligible for relocation assistance in accordance with Public Law 91-646, Uniform Relocation Assistance Act of 1970. The Relocation Program provides advisory assistance and payments to help offset expenses incurred by those who are displaced. It is the Department's Policy that adequate replacement housing would be made available, built if necessary, before any person is required to move from his dwelling. All replacement housing must be fair housing and offered to all affected persons regardless of race, color, religion, sex or national origin. Construction of the project would not begin until decent, safe and sanitary replacement housing is in place and offered to all affected persons. No lawful occupant shall be required to move without receiving 90 days advance written notice.

There are two basic types of relocation payments available: (1) Replacement Housing payments and (2) Moving Expense payments. Replacement Housing payments are made to qualified owners and tenants. An owner may receive a payment of up to \$22,500.00 for the increased cost of a comparable replacement dwelling. The amount of this payment is determined by a study of the housing market. Owners may also be eligible for payments to compensate them for the increased interest cost for a new mortgage and the incidental expenses incurred in connection with the purchase of a replacement dwelling.

A qualified tenant may receive a payment of up to \$5,250.00. Tenants may elect to receive a down payment rather than a rental subsidy to enable them to purchase a replacement dwelling.

These types of payments are made in addition to moving expense payments.

All displaced persons, businesses, farms and nonprofit organizations are eligible for reimbursement for actual reasonable moving costs. Businesses, farms and nonprofit organizations may also be eligible for re-establishment cost payments or a payment in lieu of moving and/or re-establishment costs. This type of payment is not less than \$1,000.00 or more than \$20,000.00 if relocation cannot be accomplished without a substantial loss of business.

If the displacee is not satisfied with the amounts offered as relocation payments, he would be provided a form to assist in filing a formal appeal. A hearing would be arranged at a time and place convenient for the displacee, and the facts of the case would be promptly and carefully reviewed.

Relocation services would be provided until all persons are satisfactorily relocated. The Relocation Office would have listings of available replacement housing and commercial properties. Information is also maintained concerning other Federal and State Programs offering assistance to displaced persons.

Based on current plans available, it is estimated that the Preferred Alternative on the subject project could cause the following displacements:

29 residential owners	\$750,000.00
4 residential tenants	\$40,000.00
9 businesses	\$180,000.00
2 personal properties	<u>\$5,000.00</u>
	\$855,000.00
Services	<u>\$97,500.00</u>
Total Estimated Relocation Cost	\$1,072,500.00
	0

The general characteristics of the displacees to be relocated are listed on the Conceptual Stage Inventory Record forms in the back of this report. The general characteristics have been determined by a visual inspection of the potential displacees by a Relocation Coordinator. The Relocation Coordinator utilizes past experiences and knowledge in making this determination.

An available housing inventory has been compiled and it indicates there are at least ninety-five (95) dwellings for sale and thirty two (32) dwellings for rent at this time. A breakdown of the price range is as follows:

<u>PRICE RANGE (FOR SALE)</u>	<u>NUMBER OF UNITS</u>
\$15,000 – 25,000	1
25,001 – 35,000	0
35,001 – 45,000	3
45,001 – 55,000	11
55,001 – 65,000	13
65,001 – 75,000	9
75,001 – 85,000	4
85,001 – 95,000	6
95,001 – 105,000	6
105,001 – 115,000	4
115,001 – 125,000	7
125,001 – 135,000	3
135,001 – 145,000	4
145,001 – 155,000	2
155,001 and over	<u>22</u>
Total	95

<u>PRICE RANGE (FOR RENT)</u>	<u>NUMBER OF UNITS</u>
\$200/Month – 250.00	0
251/Month – 300.00	2
301/Month – 350.00	3
351/Month – 400.00	3
401/Month – 450.00	2
451/Month – 500.00	6
501/Month – 550.00	2
551/Month – 600.00	5
601/Month – 650.00	0
651/Month – 700.00	3
701/Month and over	<u>6</u>
Total	32

This is a bypass project on the northern side of North Little Rock connecting I-40 West to Highway 67, a distance of approximately 12.7 miles. The dwelling units contained in the housing inventory are in the North Little Rock, Sherwood, Gravel Ridge, North Pulaski County and Jacksonville area. These numbers and dwellings are comparable and adequate to provide replacement housing for the types of families to be displaced on the Preferred Alternative. The housing market should not be detrimentally affected and there should be no problems with insufficient housing at this time. In the event housing cannot be found or can

be found but not within the displacees economic means at the time of displacement, Section 206 of Public Law 91-646 (Housing of Last Resort) would be utilized to its fullest and practical extent.

The housing inventory was compiled with the cooperation of real estate companies and newspapers of the area. The dwellings contained in the inventory have been determined to be comparable and decent, safe and sanitary, in an area not less desirable in regard to public utilities and commercial facilities, reasonably accessible to the displacee's place of employment, adequate to accommodate the displacees, and in a neighborhood which is not subject to unreasonably adverse environment factors. It has also been determined that the available housing is within the financial means of the displacees and is fair housing open to all persons regardless of race, color, sex, religion or national origin and consistent with the requirements of Title VIII of the Civil Rights Act of 1968.

A commercial property inventory indicates there are ten (10) commercial properties available in the subject area. The businesses affected on the Preferred Alternative should have the opportunity to relocate. They may not be able to relocate in the immediate area of their displacement which may cause loss of existing patronage, resulting in termination of operations. However, in order to assist the displaced businesses in relocating in the same area, the State would explore all possible sources of funding or other resources with may be available to businesses. Sources, which would be considered, include State and Local entities, the Department of Housing and Urban Development, the Economic Development Administration, the Farmers Home Administration, the Small Business Administration and other Federal Agencies. Emphasis would be given to providing relocation advisory services to the businesses. Appropriate measures would be taken to ensure the businesses to be displaced are fully aware of their benefits and entitlements (in-lieu payments, etc.), courses of action which are open to them and any special provisions designed to encourage businesses to relocate within the same community.

It is estimated that there would be seven elderly displacee's. Special attention would be given to these displacee's to ensure that replacement housing would be obtained that is within their economic means. These same persons would be offered maximum assistance under provisions in the applicable FHWA regulations. At the time of displacement another inventory of available dwelling units in the area would be obtained and an analysis of the market made to ensure that there are dwellings adequate to meet the needs of these displacees. Also, special relocation advisory services and assistance would be administered commensurate with the displacee's needs. Examples of these include but are not limited to Housing of Last Resort as previously mentioned and consultation and with local officials, social and federal agencies and community groups.

There are no other identified unusual conditions involved with any of the alternates on this project.

Conceptual Stage Relocation Inventory Record

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

CONCEPTUAL STAGE INVENTORY RECORD

JOB NO. R60101

FAP NO. Hwy. 67-I-40 West, Pulaski County

Preferred Alternative

Occupant Status	Address of Structure	Income Level	Tenure of Family	Race	Business Status / Est. No. emp.	Vacant Structures	Number in Family	Age of Relocatee
R/O	Forest Road	\$50 - 60,000	30 - 40 yrs.	W	N/A	None	2	65 - 75
Business	Forest Road	N/A	N/A	W	Service/ 2	None	N/A	N/A
R/O*	Circle "R"	\$100 - 150,000	20 - 30 yrs.	W	N/A	None	2	55 - 60
R/O*	Circle "R"	\$25 - 30,000	25 - 30 yrs.	W	N/A	None	1	60 - 65
R/O*	Circle "R"	\$35 - 40,000	10 - 15 yrs.	W	N/A	None	2	50 - 55
R/O*	Circle "R"	\$60 - 80,000	5 - 10 yrs.	W	N/A	None	3	45 - 50
R/O	Circle "R"	\$50 - 70,000	20 - 30 yrs.	W	N/A	None	2	65 - 75
R/O	Circle "R"	\$40 - 45,000	10 - 15 yrs.	W	N/A	None	2	50 - 60
R/O	Circle "R"	\$35 - 45,000	15 - 25 yrs.	W	N/A	None	2	45 - 55
R/O	Circle "R"	\$60 - 75,000	20 - 30 yrs.	W	N/A	None	3	30 - 40
Business	Circle "R"	N/A	N/A	W	Service/ 1	None	N/A	N/A
R/O*	Bruce Lane	\$50 - 75,000	25 - 35 yrs.	W	N/A	None	2	65 - 75
R/T	Kelley Road	\$35 - 40,000	3 - 5 yrs.	W	N/A	None	3	45 - 50

Ark. RAS Form 1 2-8-05

* Loss of Access

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

CONCEPTUAL STAGE INVENTORY RECORD

JOB NO. R60101
 FAP NO. Hwy. 67-I-40 West, Pulaski County

Preferred Alternate

Occupant Status	Address of Structure	Income Level	Tenure of Family	Race	Business Status / Est. No. emp.	Vacant Structures	Number in Family	Age of Relocatee
R/T	Kelley Road	\$20 - 30,000	2 - 5 yrs.	W	N/A	None	3	30 - 35
Business	Kelley Road & Bruce Lane	N/A	N/A	W	Service & Sales/ 2	None	N/A	N/A
R/O	Caldwell Road	\$40 - 50,000	15 - 20 yrs.	W	N/A	None	2	45 - 55
Personal Property	Caldwell Road	N/A	N/A	N/A	N/A	One	N/A	N/A
R/O	Caldwell Road	\$60 - 70,000	15 - 25 yrs.	W	N/A	None	3	30 - 35
R/O	Caldwell Road	\$30 - 40,000	25 - 35 yrs.	W	N/A	None	2	75 - 85
R/O	Caldwell Road	\$30 - 40,000	1 - 3 yrs.	W	N/A	None	3	30 - 35
R/T	Kelley Road	\$20 - 30,000	6 mo. - 2 yrs.	W	N/A	None	2	20 - 30
Business	Mac Arthur Drive AVA	N/A	N/A	W	Service & Sales/ 6	None	N/A	N/A
R/O	Mac Arthur Drive	\$35 - 45,000	30 - 40 yrs.	W	N/A	None	2	70 - 80
R/O	Mac Arthur Drive	\$25 - 35,000	10 - 15 yrs.	W	N/A	None	1	65 - 75
Business	Mac Arthur Drive Parrot Beach	N/A	N/A	W	Lounge/ 4	One	N/A	N/A
Personal Property	Mac Arthur Drive	N/A	N/A	N/A	N/A	One	N/A	N/A
Business	Mac Arthur Mrs. Dees Hair Salon	N/A	N/A	W	Service/ 2	None	N/A	N/A

Ark. RAS Form 1 2-8-05

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

CONCEPTUAL STAGE INVENTORY RECORD

JOB NO. R60101
 FAP NO. Hwy. 67- 1-40 West, Pulaski County

Preferred Alternate

Occupant Status	Address of Structure	Income Level	Tenure of Family	Race	Business Status / Est. No. emp.	Vacant Structures	Number in Family	Age of Relocatee
R/O	Mac Arthur Drive	\$150 - 200,000	30 - 40 yrs.	W	N/A	None	2	60 - 70
Business	Mac Arthur Drive	N/A	N/A	W	Service/ 2	None	N/A	N/A
R/O	Mac Arthur Drive	\$60 - 80,000	5 - 15 yrs.	W	N/A	None	3	40 - 45
R/O	Mac Arthur Drive	\$40 - 60,000	30 - 40 yrs.	W	N/A	None	2	70 - 80
R/O	Mac Arthur Drive	\$80 - 100,000	1 - 2 yrs.	W	N/A	None	2	50 - 55
Business	Mac Arthur Drive	N/A	N/A	W	Service/ 3	None	N/A	N/A
R/O	West Mine Road	\$150 - 200,000	5 - 15 Yrs.	W	N/A	None	4	45 - 55
R/O*	West Mine Road	\$150 - 200,000	3 - 5 Yrs.	W	N/A	None	5	40 - 50
R/O	Kellogg Acres Road	\$50 - 60,000	3 - 5 Yrs.	W	N/A	None	3	40 - 45
R/O	Kellogg Acres Road	\$60 - 70,000	15 - 20 Yrs.	W	N/A	None	2	65 - 70
R/O	Kellogg Acres Road	\$80 - 100,000	15 - 20 Yrs.	W	N/A	None	2	60 - 65
R/T	Kellogg Acres Road	\$15 - 20,000	5 - 10 Yrs.	W	N/A	None	1	75 - 80
R/O	Kellogg Acres Road	\$40 - 50,000	3 - 5 Yrs.	W	N/A	None	3	50 - 55

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ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

CONCEPTUAL STAGE INVENTORY RECORD

JOB NO. R60101

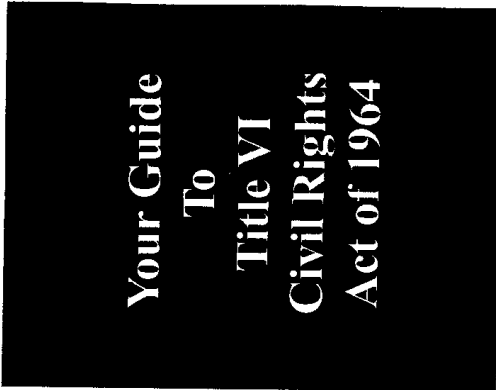
FAP NO. Hwy. 67- 1-40 West, Pulaski County

Preferred Alternate

Occupant Status	Address of Structure	Income Level	Tenure of Family	Race	Business Status / Est. No. emp.	Vacant Structures	Number in Family	Age of Relocatee
R/O	Kellogg Acres Road	\$65 - 75,000	10 - 15 Yrs.	W	N/A	None	5	45 - 50
R/O	Off Brockington Road	\$20 - 30,000	2 - 5 Yrs.	W	N/A	None	1	35 - 45
Business	Off East Ridge Drive	N/A	N/A	W	Construction/ 2	None	N/A	N/A
R/O	Off East Ridge Drive	\$200 - 300,000	5 - 15 Yrs.	W	N/A	None	5	45 - 55

Ark. RAS Form 1 2-8-05

Title VI Brochure



ARKANSAS STATE
HIGHWAY
AND
TRANSPORTATION
DEPARTMENT

ARKANSAS STATE
HIGHWAY
AND
TRANSPORTATION
DEPARTMENT

10324 Interstate 30
Little Rock, AR 72209

Phone: 501-569-2298
Fax: 501-569-2693

Email: james.moore@arkansashighways.com

**A MESSAGE FROM
TITLE VI SPECIALIST
JAMES B. MOORE, JR.**

The primary goal of the Arkansas State Highway and Transportation Department's Title VI Program is to ensure that all appropriate personnel and contractors are aware of the provisions of Title VI of the Civil Rights Act of 1964, and are fully aware of their Title VI responsibilities.

The Department's EEO Section is available to provide you with technical assistance, resources, guidance, and any other information pertaining to Title VI.

Should you have any questions or concerns regarding the Title VI Program, please do not hesitate to contact me at (501) 569-2298.

A handwritten signature in black ink that reads "James Moore, Jr."

What is Title VI of the Civil Rights Act of 1964?

“No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

The Federal Aid Highway Act of 1973 (23 USC 324) also prohibits discrimination on the basis of sex.

What programs are covered by Title VI?

Federally assisted programs address such broad and diverse areas as:

- Transportation (including transit)
- Construction
- Elementary, secondary, and higher education
- Health care, social services, and public welfare
- Parks and recreation

- Natural resources and the environment

- Employment and job training

- Law enforcement and the administration of justice

- Agriculture and nutrition

- Housing and community development

What discrimination is prohibited?

There are many forms of illegal discrimination based on race, color, sex, or national origin that can limit the opportunity of minorities to gain equal access to services and programs. Among other things, in operating a federally assisted program, a recipient cannot, on the basis of race, color, sex, or national origin, either directly or through contractual means:

- Deny program services, aids, or benefits;
- Provide a different service, aid, or benefit, or provide them in a different manner than they are provided to others; or
- Segregate or separately treat individuals in any matter related to the receipt of any service, aid, or benefit.

How can I file a discrimination complaint?

You may file a signed, written complaint within 180 days from the date of the alleged discrimination. The complaint should include:

- Your name, address, and telephone number.
- The name and address of the agency, institution, or department you believe discriminated against you.
- How, why and when you believe you were discriminated against. Include as much specific, detailed information as possible about the alleged acts of discrimination, and any other relevant information. Include names of individuals whom you allege discriminated against you, if you know them.
- The names of any persons, if known, who the Department can contact for clarity of your allegations.

Please submit your signed complaint to the address on the back, attention of James B. Moore, Jr., Title VI Specialist.